

## Health & Safety Policy Statement

Fareport Training Organisation Ltd ('Fareport') has a legal duty of care towards protecting the health, safety and welfare of its employees and any others who may be affected by the Company's activities.

In compliance with the Health & Safety at Work Act 1974 and the Management of Health and Safety at Work Regulations 1999, together with any additional applicable health and safety legislation, this statement sets out our commitment to managing health and safety effectively for the benefit of our employees, learners, subcontractors and visitors to our premises.

The Chief Executive, Natalie Cahill, holds overall responsibility for health and safety, although the day-to-day management sits with the Operational Management Team (OMT). All staff will receive an induction covering health and safety to ensure they are adequately trained, followed by subsequent annual updates during all-staff training days. All staff will receive sufficient information, instruction, PPE (if required) and supervision to enable them to carry out their role without causing unnecessary risk to themselves or others.

## The named site contact for health and safety is: Theresa Maple - Director of Operations

All learners, employers and subcontractors working in partnership with Fareport will be subject to an appropriate induction to confirm they have sufficient knowledge and understanding of health and safety and are aware of their own internal procedures for instruction, supervision, training and reporting issues.

In addition to its responsibilities under relevant Health and Safety legislation, the full policy seeks to ensure that Fareport conducts all business in a manner that minimises any potential impact on the environment whilst upholding the safety of staff, learners and partners.

Signed:

and

## Natalie Cahill, Chief Executive

Created: June 2008 Reviewed annually

Last review: March 2021